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Ministry of Labour, Social Affairs and Family of the Slovak Republic

Checks and penalties

Checks of illegal work and illegal employment are performed by:

- the labour inspectorates pursuant to Act No 125/2006 Coll.,
- Central Office of Labour, Social Affairs and Family and
- Offices of Labour, Social Affairs and Family pursuant to Act No 5/2004 Coll.

Natural persons, entrepreneurs and legal entities being inspected **are obliged to provide the inspection authorities with the relevant data and information**. (Section 5(3), (4) and (5) of Act No 82/2005 Coll.).

The inspection bodies are:

- authorised to impose a fine for illegal work of up to EUR 331 (Section 7(2) of Act No 82/2005 Coll.),
- obliged to impose a fine for violation of the prohibition of illegal employment in the amount of **EUR 2 000 to EUR 200 000** (Section 19(2) of Act No 125/2006 Coll. and Section 68a (1) (b) of Act No 5/2004 Coll.).

Special sanctions - additional payments - may be imposed (pursuant to Section 7a of Act No 82/2005 Coll.) for illegal employment by a natural person, entrepreneur or legal entity of a person who is not a citizen of the European Union staying in the territory of Slovakia in violation of Act No 480/2002 Coll. and Act No 404/2011 Coll.

The liability for such additional payments may also pass to other persons - suppliers who participated in the supply of the goods, work or services in question (Section 7b of Act No 82/2005 Coll.).

In addition to fines, **other sanctions** may be imposed for illegal employment:

- exclusion from participation in public procurement,
- exclusion from entitlement to public subsidies;
- denial of funding from the European Union (from the ESF, etc.).