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# Ministry of Labour, Social Affairs and Family of the Slovak Republic

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[English](#) > [Labour and Employment](#) > [Labour code](#) > [Control and enforcement of labour rights](#)

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## Control and enforcement of labour rights

**Compliance with regulations governing employment relationships and working conditions** is monitored and checked by the [labour inspectorate](#).

**Disputes between employees and employers** over claims arising from employment relationships are heard and decided by the courts.

If an employer violates the employment rights of an employee, **the employee has the right to file a claim with the competent court**, which is the only authority that can oblige the employer to satisfy the employee's right, e.g. issuing a relevant document, payment of wage, severance pay, etc.

**Labour inspectorates** do not have the authority to hear and decide the claims of employees arising from employment relationships. Their primary role is prevention. To enforce compliance with the relevant legal obligation, [labour inspectorates](#) may impose fines.