

This website uses cookies

We use cookies to improve our services. Read information about how we use cookies and how you can reject them by setting your browser. [Cookies statement](#)

[Accept](#) [Reject all](#)

Ministry of Labour, Social Affairs and Family of the Slovak Republic

[English](#) > [Labour and Employment](#) > [Labour code](#) > [Employee](#) > Dependent work

Dependent work

Dependent work is work performed:

- in a relationship where the employer is superior, and the employee is subordinate;
- personally, by the employee for the employer;
- under the employer's direction,
- on behalf of the employer,
- during working hours specified by the employer.

Dependent work may only be performed in an employment relationship or in a similar working relationship. Only **exceptionally** and under the conditions stipulated in this Act, work may also be performed in another relationship governed by the labour law.

Employment relationship is a relationship established by an employment contract. Dependent work **cannot be performed** in a relationship established by a civil or commercial contract.

Dependent work is defined in Section 1(2) of the Labour Code.