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# Ministry of Labour, Social Affairs and Family of the Slovak Republic

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## Dependent work

Dependent work is work performed:

- in a relationship where the employer is superior, and the employee is subordinate;
- personally, by the employee for the employer;
- under the employer's direction,
- on behalf of the employer,
- during working hours specified by the employer.

Dependent work may only be performed in an employment relationship or in a similar working relationship. Only **exceptionally** and under the conditions stipulated in this Act, work may also be performed in another relationship governed by the labour law.

**Employment relationship** is a relationship established by an employment contract. Dependent work **cannot be performed** in a relationship established by a civil or commercial contract.

Dependent work is defined in Section 1(2) of the Labour Code.