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Ministry of Labour, Social Affairs and Family of the Slovak Republic

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Hourly minimum wage

The nominal hourly minimum wage established for the relevant calendar year shall be applied to employees in establishments where the standard number of working hours according to Section 85 of the Labour Code is 40 per week.

In the event that the employer's establishment provides for a weekly working time of less than 40 hours, the amount of the hourly minimum wage shall be increased by a ratio of 40 hours to the established weekly working time; the adjusted amount of the minimum wage in euros per hour shall be rounded to three decimal places.

In the case of an employee with whom a shorter weekly working time has been agreed in the employment contract according to Section 49 of the Labour Code, the amount of the hourly minimum wage shall not be increased due to the shorter working hours. For such an employee, the hourly minimum wage valid for the established weekly working time at the employee's workplace is used as a basis.

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