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Ministry of Labour, Social Affairs and Family of the Slovak Republic

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Illegal work

Illegal work is the performance of dependent work by a natural person for an employer, whereby:

- there is no employment relationship between the employer and the worker according to the Labour Code or a civil service relationship according to Act No 55/2017 Coll.,
- the employer employs a worker who is not a national of a member state of the European Union, Iceland, Norway, Liechtenstein or Switzerland or who is stateless, in conflict with the conditions laid down in Section 21(1) of Act No 5/2004 Coll.

Work performed for a natural person engaged in business (e.g. self-employed) by their direct relative, sibling or spouse **is not illegal work**, provided that the direct relative, sibling or spouse:

- has a pension insurance or
- is a pensioner or
- is a pupil or student under 26 years of age.