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# Ministry of Labour, Social Affairs and Family of the Slovak Republic

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## Probationary period

The probationary period agreed in the employment contract may last **a maximum of 3 months**.

For an executive employee reporting directly to the statutory body or a member of the statutory body, or for an executive employee reporting to such an executive employee, the probationary period is **a maximum of 6 months**.

The probationary period **may not be extended**. There can be no probationary period when a fixed-term employment contract is renewed.

The probationary period is defined by Sections 42 to 45 of the Labour Code.