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Ministry of Labour, Social Affairs and Family of the Slovak Republic

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Standby allowance for the inactive part of on-call time outside the workplace

An employee who is asked to remain at an agreed place for a certain period of time **outside their working hours** and is available for work under the employment contract, is considered to be on standby or on-call. **The time when an employee is available for work but is not actually called in to work is considered the inactive part of the on-call time.** An employer may order or agree with an employee that the employee is available on call (Section 96 of the Labour Code).

Under the conditions laid down in Section 94, an employer may order or agree with an employee that the employee is also on-call outside the workplace at times when the employee is not working because it is a public holiday (for which the employee is entitled to wage compensation or for which their monthly wage is not reduced).

An employee is entitled to a **standby allowance of at least 0,72 EUR/hour**.