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Ministry of Labour, Social Affairs and Family of the Slovak Republic

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Wage for difficult working conditions

An employee is entitled to **wage compensation for difficult working conditions** if working in an **environment exposed to factors in the workplace environment** (chemical factors,

carcinogenic and mutagenic factors, biological factors, dust, physical factors such as noise, vibration, ionising radiation), provided that the employee is required to **use personal protective equipment** to reduce the health risks involved (Section 124 of the Labour Code).

The minimum amount of wage compensation for difficult working conditions is at least 0,72 EUR/hour.

An employer may, on a voluntary basis, provide wage compensation for difficult working conditions if other factors are present that make the employee's work more difficult or negatively affect them at work. In such a case, the statutory minimum amount of wage compensation is not binding on the employer.